

10.00am, Thursday, 16 March 2017

Edinburgh Tram Board - Appointment of Executive Director

Item number	8.2
Report number	
Executive/routine	Routine
Wards	All

Executive Summary

Transport for Edinburgh (TfE) was established in October 2013 as the parent company for Lothian Buses (LB) and Edinburgh Trams (ET). This report recommends Council approves the appointment of Mr Lea Harrison to the Board of Edinburgh Trams as an Executive Director.

Links

Coalition Pledges	P19 , P50
Council Priorities	CP7 , CP8 , CP9 , CP12
Single Outcome Agreement	SO1

Edinburgh Tram Board - Appointment of Executive Director

1. Recommendations

- 1.1 It is recommended that Council agrees to approve the appointment of the Trams General Manager, Mr Lea Harrison to the Board of Edinburgh Trams as an Executive Director.

2. Background

- 2.1 Transport for Edinburgh (TfE) was established in October 2013 as the parent company for Lothian Buses (LB) and Edinburgh Trams (ET). TfE is an Arms Length External Organisation (ALEO) wholly owned by the City of Edinburgh Council. This arrangement is governed by a shareholder agreement between the City of Edinburgh Council, and TfE.

3. Main report

- 3.1 When Mr Lea Harrison was appointed General Manager of ET, the Board decided not to immediately appoint him as an Executive Director, leaving a position on the Board vacant.
- 3.2 The Board agreed to review this position after 12 months and based on a very positive performance recommendation made by the ET Remuneration Committee the ET Board agreed to appoint him to the Board as an Executive Director. This decision was reported to, and ratified by, the Board of TfE on 25 November 2016.
- 3.3 The Shareholder Agreement between the Council and TfE requires the consent of the Council to appoint a Director and the purpose of this report is to seek approval.

4. Measures of success

- 4.1 Delivery of a safe, efficient and cost effective integrated transport operation for the city.

5. Financial impact

- 5.1 There are no financial impacts as a result of this report. Mr Lea Harrison's remuneration will not change as a result of being appointed to the position of Executive Director.

6. Risk, policy, compliance and governance impact

- 6.1 The appointment of both executive and non executive directors to the Board of ET helps to ensure there is good governance, and management of operational and financial risk.

7. Equalities impact

- 7.1 TfE and ET follow recruitment policies which comply with relevant equalities legislation. Following recruitment Mr Harrison was appointed as Tram General Manger. As planned ET Board reviewed this after 12 months and based on a positive performance assessment, agreed to appoint Mr Harrison to the vacant board position of Executive Director.

8. Sustainability impact

- 8.1 The principle operation undertaken by ET contributes greatly towards a high quality, accessible and well integrated public transport system. This reduces dependency on car travel, reduces congestion and emissions.

9. Consultation and engagement

- 9.1 ET Board appointed Mr Harrison as Tram General Manager and agreed to review this after 12 months. The review was undertaken by ET Remuneration Committee based on performance made a very positive recommendation to ET Board to appoint Mr Harrison as an Executive Director.

10. Background reading/external references

None

Paul Lawrence

Executive Director of Place

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11. Links

Coalition Pledges	P19 – Keeping Lothian Buses in public hands and encourage the improvement of routes and times P50 – Meet greenhouse gas targets, including the national target of 42% by 2020
Council Priorities	CP7 – Access to work and learning CP8 – A vibrant, sustainable local economy CP9 – An attractive city CP12 – A built environment to match our ambition
Single Outcome Agreement	SO1 – Edinburgh’s economy delivers increased investment, jobs and opportunities for all
Appendices	None